Our Code of Conduct



How we do business responsibly

INTEGRITY & COMPLIANCE

We act with honesty, comply with all laws, and reject corruption or unfair practices.

RESPECT FOR PEOPLE

We value human rights, reject discrimination, and treat everyone with dignity.

SAFE & FAIR WORKPLACE

We provide fair pay, safe conditions, and support wellbeing at work.

ENVIRONMENTAL RESPONSIBILITY

We reduce waste, conserve resources, and support sustainable practices.

CONFIDENTIALITY & DATA PROTECTION

We protect sensitive information and use data responsibly.

ACCOUNTABILITY & REPORTING

We hold ourselves accountable and encourage reporting of concerns without fear.

By following this Code, we protect not only our business, but the people, communities, and environment around us.



